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## **Grantee Information**

ID	1714
Grantee Name	KLCS-TV
City	Los Angeles
State	CA
Licensee Type	Local Authority

1.1 Employment of Full-Time Television and Joint Employees

Jump to question: 1.1 ▼

Please enter the number of FULL-TIME TELEVISION and JOINT employees in the grids below. The first grid includes all female employees, the second grid includes all male employees, and the last grid includes all persons with disabilities.

•							
1.1 Employment of Full-Time Te	levision and Joint African	Employees	Native		White,	More Than	o question: 1.1 🗸
Major Job Category / Job Code / Joint Employee	American Females	Hispanic Females	American Females	Asian/Pacific Females	Non-Hispanic Females	One Race Females	Total
Officials - 1000 - TV Only							0
Officials - 1000 - Joint							0
Managers - 2000 - TV Only							0
Managers - 2000 - Joint							0
Professionals - 3000 - TV Only							0
Professionals - 3000 - Joint							0
Technicians - 4000 - TV Only					1		1
Technicians - 4000 - Joint							0
Sales Workers - 4500 - TV Only							0
Sales Workers - 4500 - Joint							0
Office and Clerical - 5100 - TV Only	1	3					4
Office and Clerical - 5100 - Joint							0
Craftspersons (Skilled) - 5200 - TV Only							0
Craftspersons (Skilled) - 5200 - Joint							0
Operatives (Semi-Skilled) - 5300 - TV Only							0
Operatives (Semi-Skilled) - 5300 - Joint							0
Laborers (Unskilled) - 5400 - TV Only							0
Laborers (Unskilled) - 5400 - Joint							0
Service Workers - 5500 - TV Only							0
Service Workers - 5500 - Joint							0
Total	1	3	0	0	1	0	5
1.1 Employment of Full-Time Te	African		Native	A - i /P iSi -	White,	More Than	o question: 1.1 🗸
Major Job Category / Job Code / Joint Employee	American Males	Hispanic Males	American Males	Asian/Pacific Males	Non-Hispanic Males	One Race Males	Total
Officials - 1000 - TV Only		1					1
Officials - 1000 - Joint							0
Managers - 2000 - TV Only		1	0	1	1		3
Managers - 2000 - Joint							0
Professionals - 3000 - TV Only				1	3		4
Professionals - 3000 - Joint							0
Technicians - 4000 - TV Only	2	2			4		8
Technicians - 4000 - Joint							0
Sales Workers - 4500 - TV Only							0
Sales Workers - 4500 - Joint							0
Office and Clerical - 5100 - TV Only					1		1
Office and Clerical - 5100 - Joint							0

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Craftspersons (Skilled Only	) - 5200 - TV							0
Craftspersons (Skilled Joint	) - 5200 -							0
Operatives (Semi-Skill	led) - 5300 -							0
TV Only Operatives (Semi-Skill	led) - 5300 -							0
Joint Laborers (Unskilled) -	5400 - TV							0
Only								
Laborers (Unskilled) -								0
Service Workers - 550	,							0
Service Workers - 550	0 - Joint							0
Total		2	4	0	2	9	0	17
1.1 Employment of	Full-Time Te	levision and Joint	Employees		Jump to ques	tion: 1.1 🕶		
Major Job Category Officials - 1000 - TV O					Persons with	Disabilities		
Officials - 1000 - Joint								
Managers - 2000 - TV	Only							
Managers - 2000 - Joi	nt							
Professionals - 3000 -	TV Only							
Professionals - 3000 -	Joint							
Technicians - 4000 - T	V Only							
Technicians - 4000 - J	oint							
Sales Workers - 4500	- TV Only							
Sales Workers - 4500	- Joint							
Office and Clerical - 5	100 - TV Only							
Office and Clerical - 5	100 - Joint							
Craftspersons (Skilled	) - 5200 - TV C	Only						
Craftspersons (Skilled	) - 5200 - Joint	İ						
Operatives (Semi-Skill	led) - 5300 - T\	/ Only						
Operatives (Semi-Skill	led) - 5300 - Jo	pint						
Laborers (Unskilled) -	5400 - TV Only	у						
Laborers (Unskilled) -	5400 - Joint							
Service Workers - 550	0 - TV Only							
Service Workers - 550	0 - Joint							
Total						0		
1.1 Employment of	Full-Time Te	elevision and Joint	Employees		Jump to ques	tion: 1.1 🕶		
Please enter the gend	er and ethnicit	y of each person with	disabilities listed above	ve (e.g. 1 African Amer	rican female).			
4.0.14-1 Dua	D	Malaana						
1.2 Major Programs Of the full-time employ	ees reported i	n Question 1.1, how r		ation general manager,	Jump to ques	tion: 1.2 V		
have responsibility for	making major	programming decision	ns?					
1.2 Major Programi		n Makers	Netion		388-14-		o question: 1.2 🗸	
	African American	Hispanic	Native American	Asian/Pacific	White, Non-Hispanic	More Than One Race	Total	
Female Major Programming Decision Makers							0	
Male Major		2					2	
Programming Decision Makers								
Total	0	2	0	0	0	0	2	
1.2 Major Programi	ning Decisio	n Makers			Jump to ques	tion: 1.2 🗸		
result in a double-cour programming decision by job category above 1.3 Employment of	ecisions. Include am acquisition nating of some fines should be income, in the full-time	le the station general and production, progr ull-time employees; e cluded in the counts for e employee Question elevision and Joint	manager if appropriat ram development, on- imployees having the ror this item and again, 1.1.	e. Major programming air program scheduling esponsibility for makir	decisions include g, etc. This item should ig major  Jump to ques	tion: 1.3 V		
Please enter the numb employees, the secon					st grid includes all fema sabilities.	ile		

1.3 Employment of Part-Time Television and Joint Employees

Jump to question: 1.3 🕶

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Major Job Category /	African American	Hispanic	Native American	Asian/Pacific			
Job Code Officials - 1000	Females	Females	Females	Females	Females	Females	Total 0
Managers - 2000							0
Professionals - 3000							0
Technicians - 4000							0
Sales Workers - 4500							0
Office and Clerical -							0
5100							
Craftspersons (Skilled) - 5200							0
Operatives (Semi- skilled) - 5300							0
Laborers (Unskilled) - 5400							0
Service Workers - 5500							0
Total	0	0	0	0	0	0	0
4.0 F							
1.3 Employment of Pa	art-Time Television African	and Joint Employ	ees Native		White,	Jump More Than	to question: 1.3 🕶
Major Job Category / Job Code	American Males	Hispanic Males	American Males	Asian/Pacific Males	Non-Hispanic	One Race Males	Total
Officials - 1000							0
Managers - 2000							0
Professionals - 3000							0
Technicians - 4000							0
Sales Workers - 4500							0
Office and Clerical - 5100							0
Craftspersons (Skilled) - 5200							0
Operatives (Semi- skilled) - 5300							0
Laborers (Unskilled) - 5400							0
Service Workers -							0
5500 Total	0	0	0	0	0	0	0
1.3 Employment of Pa					Jump to question: 1.		
Major Job Category /	art-rillio relevision	and donn Employ					
Job Code Officials - 1000				I	Persons with Disabili	ties	
Managers - 2000							
Professionals - 3000							
Technicians - 4000							
Sales Workers - 4500							
Office and Clerical - 5100	0						
Craftspersons (Skilled) -	5200						
Operatives (Semi-skilled	) - 5300						
Laborers (Unskilled) - 54	00						
Service Workers - 5500							
Total						0	
1.4 Part-Time Employ	ment				Jump to question: 1.	4 🗸	
Of all the part-time employers worked 15 or more hours			ked less than 15 hou	irs per week and how	many		
1.4 Part-Time Employ					Jump to question: 1.	1 🗸	
Number working less that					Jump to question.		
1.4 Part-Time Employ	/ment				Jump to question: 1.	4 🗸	
Number working 15 or m					Jamp to question. 1.		
1.5 Full-Time Hiring					Jump to question: 1.	5 🗸	
Enter the number of full-t	time employees in each	ch category hired durin	ng the fiscal year.	ne to full time status		<b>5</b> ▼]	
(Do not include internal p	oromonons, but ao INC	iaae empioyees wno (	лануеч пош рап-III	ne to tuit-title status d		5	
1.5 Full-Time Hiring  No full-time employees v	vere hired (check here	e if applicable)			Jump to question: 1.	<b>5 V</b>	
	•	•					

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Major Job Category / Job Code	Minority Female	Non-Minority Female	Minority Male	Non-Minority Male	Total
Officials - 1000					0
Managers - 2000					0
Professionals - 3000					0
Technicians - 4000				1	1
Sales Workers - 4500					0
Office / Service Workers - 5100-5500	1			1	2
Total	1	0	0	2	3
1.6 Full-Time and Part-Time Job Op	oninge				question: 1.6 V
Enter the total number of full-time and pa previously filled positions and newly crea regardless of whether they were filled du whether it was filled by an internal or an the promotion of an employee who stays newly created position to be filled). If no f	ted positions ring the year. external cand in essentially	. Include all positions the If a job opening was fil lidate. Do not include as the same job but has a	at became available led during the year, it is job openings any po a different title (i.e. w	during the fiscal year, nclude it regardless of ositions created throughere there was no vac	ıh
1.6 Full-Time and Part-Time Job Op	enings			Jump to	question: 1.6 🕶
Number of full-time and part-time job ope	nings				3
1.7 Hiring Contractors				Jump to	question: 1.7 🕶
During the fiscal year, did you hire indepe	ndent contra	actors to provide any of	the following service	s?	
1.7 Hiring Contractors				Jump to	question: 1.7 🗸
None				Chec	k all that apply
None					
Development Activities					
Legal Services					✓
Human Resources Services					
Accounting/Payroll Services					<b>~</b>
Computer Operations					
Engineering					
Comments					
Question  No Comments for this section		Comment			
2.1 Corporate Management				Jump to	question: 2.1 V
arr corporato management		# of Employee	s Avg. Ar	nnual Salary	Average Tenure
Chief Executive Officer - TV Only		1.00	\$	213,590	5
Chief Executive Officer - Joint			\$		
Chief Operations Officer - TV Only			\$		
Chief Operations Officer - Joint			\$		
Chief Financial Officer - TV Only		1.00	\$	126,802	23
Chief Financial Officer - Joint			\$		
Chief Digital Media Operations - TV Only			\$		
Chief Digital Media Operations - Joint			\$		
2.1 Corporate Management				Jump to	question: 2.1 ✓
Please list the Other Job titles in this sub-	-category not	listed above			
2.2 Communication and Promotion	s			.lump to	question: 2.2 V
Publicity, Program Promotion Chief -			\$		
Publicity, Program Promotion Chief - Join			\$		
Communication and Public Relations, Ch	<u>ief</u> - TV Only		\$		
Communication and Public Relations, Ch	ief - Joint		\$		
Head of Audience - TV Only			\$		
Head of Audience - Joint			\$		
Social Media Specialist / Manager - TV C	nly		\$		
Social Media Specialist / Manager - Joint			\$		
2.2 Communication and Promotion	s			luman 4-	question: 22 sa
Please list the Other Job titles in this sub-		listed above		Jump to	question: 2.2 🕶
	3 , -				
2.3 Programming and Productions				Jump to	question: 2.3 🕶
Programming Director - TV Only			\$		

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Programming Director - Joint		\$		
Production, Chief - TV Only		\$		
Production, Chief - Joint		\$		
Executive Producer - TV Only		\$		
Executive Producer - Joint		\$		
Producer - TV Only	2.00	\$	130,564	4
Producer - Joint		\$		
Director - (Television Production ONLY)		\$		
Digital Content Director - TV Only		\$		
Digital Content Director - Joint		\$		
Digital Project Manager - TV Only		\$		
Digital Project Manager - Joint		\$		
Managing Director, Audience Engagement - TV Only		\$		
Managing Director, Audience Engagement - Joint		\$		
		*_		
2.3 Programming and Productions  Please list the Other Job titles in this sub-category not listed al	pove		Jur	mp to question: 2.3 🕶
2.4 Development and Fundraising			Jur	mp to question: 2.4 🗸
Development, Chief - TV Only		\$		
Development, Chief - Joint		\$		
Member Services, Chief - TV Only		\$		
Member Services, Chief - Joint		\$		
Membership Fundraising, Chief - TV Only		\$		
Membership Fundraising, Chief - Joint		\$		
Major Giving Fundraising Chief - TV Only		\$		
Major Giving Fundraising Chief - Joint		\$		
On-Air Fundraising, Chief - TV Only		\$		
On-Air Fundraising, Chief - Joint		\$		
Auction Fundraising, Chief - TV Only		\$		
Auction Fundraising, Chief - Joint		\$		
2.4 Development and Fundraising			lux	mp to question: 2.4 🕶
Please list the Other Job titles in this sub-category not listed al	oove		Jui	iip to question. 2.4 ♥
Ü ,				
2.5 Underwritting and Grant Sollicitation			Jur	mp to question: 2.5 🕶
Underwriting, Chief - TV Only Underwriting, Chief - Joint		\$		
Corporate Underwriting, Chief - TV Only				
Corporate Underwriting, Chief - Joint		\$		
· ·		\$		
Foundation Underwriting, Chief - TV Only		\$		
Foundation Underwriting, Chief - Joint		\$		
Government Grants Solicitation, Chief - TV Only		\$		
Government Grants Solicitation, Chief - Joint		\$		
2.5 Underwritting and Grant Sollicitation			Jur	mp to question: 2.5 🕶
Please list the Other Job titles in this sub-category not listed al	oove			
2.6 Broadcast Engineering and Information Technolo	gy		Jur	mp to question: 2.6 🕶
Operations and Engineering, Chief - TV Only Operations and Engineering, Chief - Joint	1.0	90 \$ \$	188,801	2
Engineering Chief - TV Only		\$		
Engineering Chief - Joint		\$		
Broadcast Engineer 1 - TV Only	2.0	90 \$	120,163	7
Broadcast Engineer 1 - Joint		\$		
Production Engineer - TV Only	10.0	90 \$	79,435	10
Production Engineer - Joint		\$		
Facilities, Satellite and Tower Maintenance, Chief - TV Only		\$		
Facilities, Satellite and Tower Maintenance, Chief - Joint		s		

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Technical Operations, Chief - TV Only		\$	
Technical Operations, Chief - Joint		\$	
Information Technology, Director - TV Only		\$	
Information Technology, Director - Joint		\$	
Web Administrator/Web Master - TV Only		\$	
Web Administrator/Web Master - Joint		\$	
2.6 Broadcast Engineering and Information Technology	ogy		Jump to question: 2.6 ✔
Please list the Other Job titles in this sub-category not listed a	bove		
2.7 Journalists, Announcers, Broadcast and Traffic			lump to question: 27 M
		\$	Jump to question: 2.7 ❖
News / Current Affairs Director - TV Only News / Current Affairs Director - Joint		\$	
Announcer / On-Air Talent - TV Only		\$	
Announcer / On-Air Talent - Joint		\$	
Reporter - TV Only		\$	
Reporter - Joint		\$	
Cinema / Videographer - TV Only		\$	
Video Film Editor - TV Only		\$	
Unit / Studio Supervisor - TV Only		\$	
Public Information Assistant - TV Only		\$	
Public Information Assistant - Joint		\$	
Broadcast Supervisor - TV Only		\$	
Broadcast Supervisor - Joint		\$	
Director of Continuity / Traffic - TV Only		\$	
Director of Continuity / Traffic - Joint		\$	
2.7 Journalists, Announcers, Broadcast and Traffic			Jump to question: 2.7 ❤
			Jump to question.
Please list the Other Job titles in this sub-category not listed a	ibove		
	bove		
Please list the Other Job titles in this sub-category not listed a  2.8 Education and Community Engagement			Jump to question: 2.8 ✔
2.8 Education and Community Engagement  Education, Chief - TV Only	1.00	\$ 158,10	
2.8 Education and Community Engagement  Education, Chief - TV Only  Education, Chief - Joint		\$	
2.8 Education and Community Engagement  Education, Chief - TV Only  Education, Chief - Joint  Instructional Services Director - TV Only		\$	
2.8 Education and Community Engagement  Education, Chief - TV Only  Education, Chief - Joint  Instructional Services Director - TV Only  Parent / Pre-School Coordinator - TV Only		\$ \$	
2.8 Education and Community Engagement  Education, Chief - TV Only  Education, Chief - Joint  Instructional Services Director - TV Only  Parent / Pre-School Coordinator - TV Only  Volunteer Coordinator - TV Only		\$	
2.8 Education and Community Engagement  Education, Chief - TV Only  Education, Chief - Joint  Instructional Services Director - TV Only  Parent / Pre-School Coordinator - TV Only  Volunteer Coordinator - TV Only  Volunteer Coordinator - Joint		\$ \$ \$ \$ \$ \$ \$	
2.8 Education and Community Engagement  Education, Chief - TV Only  Education, Chief - Joint  Instructional Services Director - TV Only  Parent / Pre-School Coordinator - TV Only  Volunteer Coordinator - TV Only  Volunteer Coordinator - TV Only  Volunteer Coordinator - TV Only  Events Coordinator - TV Only		\$	
2.8 Education and Community Engagement  Education, Chief - TV Only  Education, Chief - Joint  Instructional Services Director - TV Only  Parent / Pre-School Coordinator - TV Only  Volunteer Coordinator - TV Only  Volunteer Coordinator - TV Only  Events Coordinator - TV Only  Events Coordinator - Joint	1.00	\$ \$ \$ \$ \$	
2.8 Education and Community Engagement  Education, Chief - TV Only  Education, Chief - Joint  Instructional Services Director - TV Only  Parent / Pre-School Coordinator - TV Only  Volunteer Coordinator - TV Only  Volunteer Coordinator - TV Only  Volunteer Coordinator - TV Only  Events Coordinator - TV Only  Events Coordinator - Joint  Section 2. Average Salary Totals		\$ \$ \$ \$ \$ \$ \$	
2.8 Education and Community Engagement  Education, Chief - TV Only  Education, Chief - Joint  Instructional Services Director - TV Only  Parent / Pre-School Coordinator - TV Only  Volunteer Coordinator - TV Only  Volunteer Coordinator - TV Only  Volunteer Coordinator - TV Only  Events Coordinator - Joint  Events Coordinator - Joint  Section 2. Average Salary Totals  2.8 Education and Community Engagement	1.00	\$ \$ \$ \$ \$	
2.8 Education and Community Engagement  Education, Chief - TV Only  Education, Chief - Joint  Instructional Services Director - TV Only  Parent / Pre-School Coordinator - TV Only  Volunteer Coordinator - TV Only  Volunteer Coordinator - TV Only  Events Coordinator - TV Only  Events Coordinator - Joint  Section 2. Average Salary Totals  2.8 Education and Community Engagement  Please list the Other Job titles in this sub-category not listed a	1.00	\$ \$ \$ \$ \$	19
2.8 Education and Community Engagement  Education, Chief - TV Only  Education, Chief - Joint  Instructional Services Director - TV Only  Parent / Pre-School Coordinator - TV Only  Volunteer Coordinator - TV Only  Volunteer Coordinator - TV Only  Volunteer Coordinator - TV Only  Events Coordinator - Joint  Events Coordinator - Joint  Section 2. Average Salary Totals  2.8 Education and Community Engagement	1.00	\$ \$ \$ \$ \$	19
2.8 Education and Community Engagement  Education, Chief - TV Only  Education, Chief - Joint  Instructional Services Director - TV Only  Parent / Pre-School Coordinator - TV Only  Volunteer Coordinator - TV Only  Volunteer Coordinator - TV Only  Volunteer Coordinator - TV Only  Events Coordinator - TV Only  Events Coordinator - Joint  Section 2. Average Salary Totals  2.8 Education and Community Engagement  Please list the Other Job titles in this sub-category not listed at Comments  Question Community  Question Community   1.00	\$ \$ \$ \$ \$	19	
2.8 Education and Community Engagement  Education, Chief - TV Only  Education, Chief - Joint  Instructional Services Director - TV Only  Parent / Pre-School Coordinator - TV Only  Volunteer Coordinator - TV Only  Volunteer Coordinator - Joint  Events Coordinator - TV Only  Events Coordinator - Joint  Section 2. Average Salary Totals  2.8 Education and Community Engagement  Please list the Other Job titles in this sub-category not listed at Comments  Question Comments  Question Comments of this section	1.00  18.00  18.00  chairperson and both vo	\$ \$ \$ \$ \$ \$ 1,017,45	19 19 19 19 19 19 19 19 19 19 19 19 19 1
2.8 Education and Community Engagement  Education, Chief - TV Only Education, Chief - Joint Instructional Services Director - TV Only Parent / Pre-School Coordinator - TV Only Volunteer Coordinator - TV Only Volunteer Coordinator - TV Only Volunteer Coordinator - TV Only Events Coordinator - Joint Section 2. Average Salary Totals  2.8 Education and Community Engagement Please list the Other Job titles in this sub-category not listed at Comments Question Comments Ocomments Ocomments Ocomments of Selection Enter the number of governing board members (including the	1.00  18.00  18.00  chairperson and both vo	\$ \$ \$ \$ \$ \$ 1,017,45	19 19 19 19 19 19 19 19 19 19 19 19 19 1
2.8 Education and Community Engagement  Education, Chief - TV Only Education, Chief - Joint  Instructional Services Director - TV Only  Parent / Pre-School Coordinator - TV Only  Volunteer Coordinator - TV Only  Volunteer Coordinator - TV Only  Volunteer Coordinator - TV Only  Events Coordinator - Joint  Events Coordinator - Joint  Section 2. Average Salary Totals  2.8 Education and Community Engagement  Please list the Other Job titles in this sub-category not listed a  Comments  Question Comments  Question Comments  All Governing Board Method of Selection  Enter the number of governing board members (including the ex-officio members) who are selected by the following method	1.00  18.00  18.00  thove  chairperson and both vois:	\$ \$ \$ \$ \$ \$ 1,017,45	Jump to question: 2.8 V
2.8 Education and Community Engagement  Education, Chief - TV Only Education, Chief - Joint  Instructional Services Director - TV Only  Parent / Pre-School Coordinator - TV Only  Volunteer Coordinator - Joint  Events Coordinator - Joint  Section 2. Average Salary Totals  2.8 Education and Community Engagement  Please list the Other Job titles in this sub-category not listed at Comments  Question Comments  Question Comments  All Governing Board Method of Selection  Enter the number of governing board members (including the ex-officio members) who are selected by the following method  3.1 Governing Board Method of Selection	1.00  18.00  18.00  chairperson and both vois:	\$ \$ \$ \$ \$ \$ 1,017,45	Jump to question: 2.8 V
2.8 Education and Community Engagement  Education, Chief - TV Only Education, Chief - Joint Instructional Services Director - TV Only Parent / Pre-School Coordinator - TV Only Volunteer Coordinator - TV Only Volunteer Coordinator - TV Only Volunteer Coordinator - TV Only Events Coordinator - Joint Events Coordinator - TV Only Events Coordinator - Joint Section 2. Average Salary Totals  2.8 Education and Community Engagement Please list the Other Job titles in this sub-category not listed at Comments Question Comments Question Comments Ocomments of Comments of Selection Enter the number of governing board members (including the ex-officio members) who are selected by the following method 3.1 Governing Board Method of Selection Ex-Officio (Automatic membership because of another office in Selection Appointed by government legislative body (including school by	1.00  18.00  18.00  chairperson and both vois:	\$ \$ \$ \$ \$ \$ 1,017,45	Jump to question: 3.1 V
2.8 Education, Chief - TV Only Education, Chief - TV Only Education, Chief - Joint Instructional Services Director - TV Only Parent / Pre-School Coordinator - TV Only Volunteer Coordinator - TV Only Volunteer Coordinator - TV Only Volunteer Coordinator - TV Only Events Coordinator - TV Only Events Coordinator - TV Only Events Coordinator - Joint Section 2. Average Salary Totals 2.8 Education and Community Engagement Please list the Other Job titles in this sub-category not listed at Comments Question Comments No Comments for this section 3.1 Governing Board Method of Selection Enter the number of governing board members (including the ex-officio members) who are selected by the following method 3.1 Governing Board Method of Selection Ex-Officio (Automatic membership because of another office in the government legislative body (including school by or other government official (e.g. governor)	1.00  18.00  18.00  chairperson and both vois:	\$ \$ \$ \$ \$ \$ 1,017,45	Jump to question: 3.1 V  Jump to question: 3.1 V
2.8 Education, Chief - TV Only Education, Chief - Joint Instructional Services Director - TV Only Parent / Pre-School Coordinator - TV Only Volunteer Coordinator - TV Only Volunteer Coordinator - TV Only Volunteer Coordinator - TV Only Events Coordinator - Joint Events Coordinator - Joint Section 2. Average Salary Totals  2.8 Education and Community Engagement Please list the Other Job titles in this sub-category not listed at Comments Question Comments On Comments On Comments of governing board members (including the ex-officio members) who are selected by the following method 3.1 Governing Board Method of Selection Ex-Officio (Automatic membership because of another office in the government legislative body (including school be or other government official (e.g. governor)  3.1 Governing Board Method of Selection	1.00  18.00  18.00  chairperson and both vois:	\$ \$ \$ \$ \$ \$ 1,017,45	Jump to question: 3.1 V  Jump to question: 3.1 V  Jump to question: 3.1 V

4/29/24. 12:48 PM Print Survey Other (please specify below) 3.1 Governing Board Method of Selection Jump to guestion: 3.1 ▼ 3.1 Governing Board Method of Selection Jump to question: 3.1 ✓ Total number of board members (Automatic total of the above) 3.2 Governing Board Members Jump to question: 3.2 ∨ Please report the racial or ethnic group of the members of your governing board by gender. Please also report the number of governing board members with a disability. 3.2 Governing Board Members Jump to question: 3.2 ▼ For minority group identification, please refer to "Instructions and Definitions" in the Employment subsection. 3.2 Governing Board Members Jump to question: 3.2 ♥ Asian / Pacific American Non-Hispanic Hispanic American One Race Female 3 1 Board Members Male Board Members Total 1 3 0 3 0 3.2 Governing Board Members Jump to guestion: 3.2 > Number of Vacant Positions 0 3.2 Governing Board Members Jump to question: 3.2 🕶 Total Number of Board Members (Total should equal the total reported in Question 3.1.) Jump to question: 3.2 ✓ 3.2 Governing Board Members Number of Board Members with disabilities Question Comment No Comments for this section 4.1 Local Community Outreach Jump to question: 4.1 ▼ In what local community outreach or educational activities has your station been involved this year that supports unserved or underserved audiences? Please describe in detail: outcomes, audience served, community response. In collaboration with the Los Angeles Unified School District's (LAUSD) Student Health & Human Services Division, KLCS continued to produce and air engaging educational content focused on promoting healthy nutritional habits as well as an active lifestyle. A well-documented consequence of the pandemic lockdown was the disproportionate impact on the physical and mental wellbeing of young people, especially those who were already identified as having one or more at-risk factors. Through its original productions "Everyday Fitness" and "Nutritious Bites", KLCS has continued to focus its resources on creating content with actionable strategies for children and caregivers, in support of a healthy body and mind. This past year, the productions expanded to incorporate LAUSD subtents into the production as on-camera participants, further reflecting and supporting uderserved audiences. KLCS continued to work with, and in support of, local community partners who are still engaged in creating original education content that contributes to the enrichment of the academic day, given that many organizations that typically serve students and their families in-person, have not been able to resume services at levels equal to what they were offering before the pandemic. KLCS continued to play a key role in supporting the LAUSD Superintendent of Schools' Strategic Plan through the creation and distribution of video productions that served to better engage and communicate key strategies to the various stakeholders impacted by the Strategic Plan. KLCS created engaging marketing content to aid in the promotion of the Plan. 4.2 Production Activity Jump to question: 4.2 ▼ In what production activity has you station been involved that supports unserved or underserved audiences? KLCS is licensed to the Los Angeles Unified School District (LAUSD) and, as such, the Station's underlying mission is to serve the unserved and underserved audiences and community of Los Angeles. KLCS produced features and community affairs programming focused on highlighting and supporting the school district's educational priorities. Key examples include 'Learning in Harmony', a host-moderated panel discussion focusing on Autism Awareness and Education, produced in partnership with the LAUSD Division of Special Education. Additionally, KLCS produced for air over 100 'Snapshots'. These are one-minute interstitials which highlight a variety of District accomplishments and student achievement across the Los Angeles Unified School District. KLCS also produces specials with the Superintendent of Schools and Board of Education meetings, which provide equity of access to the District schools governance process. In addition, KLCS provides video content to the District's Offlice of Communication, and other District websites. KLCS has increased its production capacity over the past year and has created a variety of original content aimed at servicing the diverse community to which it broadcasts. Sustaining US is the Station's community-affairs program that focuses on highlighting subject matter that is of particular concern to underserved populations such as the climate crisis and homelessness. Additionally, Everybody with Angela Williamson is a talk-show format production that aims to bring into the fold voices that are typically not represented in mainstream media. The goal of the program is to have a forum where 'everybody' has a seat at the table. Finally, KLCS also produced a series of interstitials to highlight and celebrate the contribution of Latinos as well as African-Americans for Hispanic Heritage Month and Black History Month, respectively. The content directly reflects and represents a segment of our audience that is routinely underserved by main-stream media. 4.3 Program Content in Other Languages Jump to question: 4.3 ▼ Do you provide program content in languages other than English? If so, please list your services in this area KLCS is licensed to the Los Angeles Unified School District, a district in which over 80 languages are spoken and over 78,000 English

Langual Learners whose families predominantly speak Spanish. The Station regularly produces and broadcasts content to serve the Spanish-speaking community. Specifically, these frequently include selected parent-focused programs, public service programs and announcements. When required, the Station's programs have been dubbed into another language and broadcast on the Second Audio Program (SAP)

4.4 Governance Structure

Jump to question: 4.4 ▼

Total

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Please describe your station's governance structure. Please include information about your station's Board of Directors, Advisory Boards or Panels, Community Boards or Panels, and the Committee Structure under each of these entities. Your response should include but is not limited to:

What are the direct and indirect reporting relationships?

What committees are active and what is their function? Does your Board have an Audit and Finance Committee?

What are the roles and responsibilities of these Boards, Panels and/or Committees? Etc.

KLCS is governed by the Board of Education of the Los Angeles Unified School District. Committees consisting of three to seven Board RLCS is governed by the Board of Education of the Los Angeles Unitied School District. Committees consisting of three to seven Board Members, and sometimes a number of public representatives, review and discuss Board policies and District services in a setting that allows for a detailed exchange. Standing committees for the 2023 – 2024 school year include the Committee of the Whole, Children and Families in Early Education, Curriculum and Instruction, Greening and Climate Resilience, Procurement and Facilities, Safety and School Climate, and Special Education.. Former committees include those for Family and Community Engagement, Innovation, Legislative Advocacy, and Continuous Improvement Data. Occasionally special ad hoc committees may form to address critical issues. The Los Angeles Unified School District does not currently have an Audit and Finance Committee, although it has had a Budget, Facilities, Audit Committee in the past. 4/29/24. 12:48 PM Print Survey

Currently, the Board's audit functions are delegated to the LAUSD's Office of the Inspector General. Station management and the Board interact on a frequent basis both directly and through the Superintendent of Schools. The Board exercises general oversight over Station activities but does not actively develop agendas for the Station. The Board usually meets biweekly and each Committee meets monthly. Because KLCS is a small part of the District's structure Station finances and activities are openerally discussed in great detail during Board or Committee meetings. Occasionally formal presentations are made to the Board. The Station provides updates to the Board and the Superintendent more frequently via written communications. The Board of Education of the Los Angeles Unified School District is comprised of seven publicly elected officials each serving a four-year term. Individuals are limited to three terms. The Board members have extensive backgrounds in education and public service. Of the current members, all are former teachers or administrators.

4.5 Cor			

Jump to question: 4.5 ∨

CPB is interested in learning more about stations' significant activities planned for the upcoming year - both broadcast and beyond broadcast. What types of on-air programs and off-air activities are you planning in the upcoming year that will connect your station more closely with your community? What goals are you setting in conjunction with these initiatives, and how will you measure your success?

KLCS will continue to maintain and extend its partnerships with educational and community organizations, as well as private institutions, such as the Los Angeles Public Library, The Dairy Council, La Plaza de Cultura y Artes and the Los Angeles Unfied School District to support the shared mission of serving our community. Specifically, the Station will continue its work with its partners to create and disseminate original content, support community events, family resource fairs, and parent education opportunits. Working collaboratively with educational organizations, such as the LAUSD's Division of Instruction, its Wellness Programs, and Student Health and Human Services, the Station has plans to continue developing content that will be of benefit to educators, parents and the students they serve, focusing on Social Emotional Learning, Health and Nutrition, Fitness, as well as curricular areas. The key goal of KLCS' outreach plan continues to be increasing its audience's awareness of KLCS as a resource in service of the community, specifically as a partner and advocate for education and access. The Station's secondary goal is to create original content with the support and guidance of its educational partners; this will serve to support and reinforce the Station's outreach and engagement efforts. The Station's success will be measured primarily by using the feedback from the partners and communities who will benefit directly from these initiatives. An increase in the number of partners the Station can add in support of this effort will be a key indicator of KLCS' success in this endeavor. Additionally, a tally of the total number hours of original content created and broadcast will be a key indicator of KLCS' success in this endeavor. Additionally, a tally of the total number hours of original content created and broadcast will be a key indicator of KLCS' success in this endeavor. Additionally, a tally of the total number hours of original content created and broadcast will be a key indicator of KLCS' success i

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Question

Comment

No Comments for this section

5.1 Journalists

Jump to question: 5.1 ▼

This section builds on the Census of Journalists conducted by CPB in the summer of 2010. These positions are the primary professional full-time, part-time or contract contributors to local journalism at your organization. The individuals in these positions will have had training in the standards and practices of fact-based news origination, verification, production and presentation. These are generally accepted titles for these positions but may not match position descriptions at your organization exactly. Please do your best to account for each professional journalist in your organization. Please do not count student or volunteer journalists.

5.1 Journalists									
Job Title	Full Time	Part Time	Contract	Male	Female	African- American	Hispanic	Native- American	Asian/ Pacific
News Director		1	0	1			1		
Assistant News Director		1	0	1			1		
Managing Editor									
Senior Editor									
Editor		7	0	6	1	2	2		
Executive		1	0	1			1		
Producer		1	0	1			1		
Senior Producer									
Producer	3			3					1
Associate Producer									
Reporter/Producer						0			
Host/Reporter			3	1	2	1			1
Reporter									
Beat Reporter									
Anchor/Reporter									
Anchor/Host		1	4	1	4	1	2		1
Videographer		7		6	1	2	2		
Video Editor		7		6	1	2	2		
Other positions not already accounted for		0	1	0	1				1
Total	3	25	8	26	10	8	11	0	4
Comments									
Question		Comment							
No Comments for thi	s section								
6.1 Which Conten	t Management Sys	stem (CMS) is your	station using?		Jump to question:	6.1 🕶			
CMS is a platform the	at facilitates creating,	editing, organizing, pu	blishing web and mob	pile content.					
6.1 Which Conten	t Management Sys	stem (CMS) is your	station using?		Jump to question:				
Grove					Check all that appl				
Bento									
WordPress					<b>~</b>				
Drupal									
None									

Jump to question: 6.1 ➤

6.1 Which Content Management System (CMS) is your station using?

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6.2 Which Customer Relationship Management (CRM) System is your station using?  CRM is a platform for planning and tracking direct marketing and fundraising programs and lead campaigns; rommunications with prospective and current donors/members; and serves as a database for storing user, do	Jump to question: 6.2  managing and tracking nor and/or member data to
build profiles.	
6.2 Which Customer Relationship Management (CRM) System is your station using?	Jump to question: 6.2 ♥ Check all that apply
CDP	
Salesforce	
Blackbaud	
Carl Bloom	
Roi Solutions	
Adobe	
Allegiance	
None	$\checkmark$
6.2 Which Customer Relationship Management (CRM) System is your station using?  Other	Jump to question: 6.2 ♥
6.3 Which Email Service Provider (ESP) is your station using?	Jump to question: 6.3 ▼
ESP is a platform that provides services and templates for developing, launching, tracking email campaigns a	nd email marketing activities.
6.3 Which Email Service Provider (ESP) is your station using?	Jump to question: 6.3 ❖
	Check all that apply
Mailchimp	
Constant Contact	
GoDaddy	
SendGrid	
None	
6.3 Which Email Service Provider (ESP) is your station using?  Other	Jump to question: 6.3 ❖
Raisely, Gmail and licensee email	
6.4 Which Marketing Automation Platform is your station using? Marketing Automation Platform is a platform to automate marketing actions or tasks, streamline marketing wo	Jump to question: 6.4 V
outcomes of marketing campaigns. These tools provide a central marketing database for all marketing informs segmented, personalized, and timely marketing experiences for donors and members. They also provide automultiple aspects of marketing including email, social media, lead generation, direct mail, digital advertising, an	ation and interactions, create omation features across
6.4 Which Marketing Automation Platform is your station using?	Jump to question: 6.4 ▼
Mellahima Mediatina Distran	Check all that apply
Mailchimp Marketing Platform	
Hubspot Marketing Hub	
Adobe	
None	$\checkmark$
6.4 Which Marketing Automation Platform is your station using?	Jump to question: 6.4 ✔
Other	
Comments	
Question Comment  No Comments for this section	
7.1 Did your station have the capability to relay CAP messages from IPAWS in FY{{FY}}?	Jump to question:   ☐ 7.1 ▼
Yes	
165	$\checkmark$
No	
No 7.1 Did your station have the capability to relay CAP messages from IPAWS in FY{{FY}}?	
No	
No 7.1 Did your station have the capability to relay CAP messages from IPAWS in FY{{FY}}?	
No  7.1 Did your station have the capability to relay CAP messages from IPAWS in FY{{FY}}?  If no, why not?  7.2 How many CAP messages did your station release in FY{{FY}}? (Available from CAP log	Jump to question: 7.1 v

7.7 Are you currently able to reach the AFN community in your coverage area with your unemergency alerting broadcast technology(les)? (Yes — we can reach most AFN individuals; Somewhat — we can reach some AFN individuals but not all; No — we are unable to reach AFN individuals; Unsure — we do not have enough data to know)

(Optional) What barriers are preventing you from better reaching your AFN communities with emergency alerts?

7.8 For each transmitter, please list the make, model, current firmware version, location (specify studio, transmitter site, or other location), and internet connectivity of your EAS equipment. If you have more transmitters to add, please press the TAB button while on the last row.

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Comments

Question

Comment

No Comments for this section