



## **KLCS Diversity Statement**

KLCS and its licensee, the Los Angeles Unified School District, know that a diverse workforce, management team, and governing board contribute greatly to our knowledge and understanding of Southern California's diverse communities, and to our ability to deliver content and services that will help us attract, grow and engage audiences and help them to achieve their full potential. We endeavor to recruit from a broad pool of candidates enabling us to hire and promote qualified candidates with a variety of cultural and ethnic backgrounds, personal experiences and characteristics, and talents that reflect the diverse needs and interests of the communities served by KLCS.

We are extremely proud of the diversity of our staff and governing board, which has for decades consisted of individuals reflecting various gender, racial, cultural, religious, linguistic, and generational backgrounds, personal experiences and characteristics, and talents. KLCS will continue to explore new opportunities for achieving and promoting this diversity and to monitor and evaluate our success. The means policies and practices we adopt will always meet the standards of federal and state law, the Los Angeles Unified School District's Equal Employment Opportunity Policy, and the Corporation for Public Broadcasting's Diversity Eligibility Criteria.